Tots 2 Toddlers

Sickness and Absence

Intent of Policy:

The nursery has a responsibility to ensure that all children are cared for appropriately and to minimise risk of contagious illnesses being spread.

Implementation of Policy:

Children Falling ill while at nursery

* Any child who has contagious/infectious illness, please see the table on the following page for exclusion periods – link below if viewing online.
* Please do not bring children who are unwell into the nursery as they will be sent home upon arrival.
* Parents/carers are required to inform the nursery where they can be reached in the event of an accident or sudden illness. However, since it may sometimes be impossible to find a parent/carer in an emergency, parents/carers are required to provide the Managers with emergency contact details for other adults who could collect the child.
* If a child were suddenly taken ill, a member of staff would be allocated to taking care of the child.
* Another staff member would contact the parent/ carer to come and collect immediately.
* A quiet corner with a blanket and pillow would be prepared in the nursery and a staff member would stay with the child until the parent/ carer came to collect.
* If a child becomes seriously ill or injured during his/her attendance at the nursery, the nursery reserves the right to call for emergency assistance and, if necessary, remove him/her to hospital and give permission for emergency treatment to be administered.
* If we have to take your child to hospital as a result of an illness or accident, we will do our upmost to inform you immediately (using the details on your registration form).
* It is therefore vital that this information is kept up to date and that you inform us of your timetable/whereabouts.
* Please inform the Managers of any changes to these details as soon as possible.

Children who are ill prior to coming to nursery

* The Manager is not allowed to admit onto the premises any child who appears to be suffering from an infectious or contagious illness or disease.
* Please inform us as soon as possible if you child will be absent for a period due to illness.
* Parents and carer will still be charged for their child’s previously booked sessions.
* Please see the table attached to the notifiable diseases policy for exclusion periods.

We follow Public Heath’s guidance for exclusion periods. These can be found at this link –

<https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwjEp62W2pTzAhWHkhQKHXsjAZAQFnoECAIQAQ&url=https%3A%2F%2Fwww.publichealth.hscni.net%2Fsites%2Fdefault%2Ffiles%2FGuidance_on_infection_control_in%2520schools_poster.pdf&usg=AOvVaw2-ZUBzlWfZYDt03KhqQCd8>

HOWEVER, we reserve the right to make adjustments to these exclusion periods. Exclusion periods in an outbreak or exceptional circumstances will be at the manager’s discretion.

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| Review Date: | Signed: | Next Review Due: |
| 01/09/2021 | H Waller | 01/09/2022 |